



BATON ROUGE SYMPHONY

The Baton Rouge Symphony Orchestra (BRSO) is seeking an Executive Director who is imaginative and has a vision for nonprofit arts management. The Executive Director bears overall accountability and final responsibility for the management of the BRSO. The BRSO includes the orchestra, the chorus, the Louisiana Youth Orchestra, and the Baton Rouge Symphony League. The Executive Director reports to the BRSO Board of Directors. The successful candidate will be responsible for carrying out the goals and plans established by the Board of Directors; establishing budgets and financial policies for the organization; building and maintaining relationships with board members, donors, patrons, community leaders, other arts organizations, and the public; engaging and managing up to six staff members; and serving as the representative of the BRSO to the broader community. The Executive Director supervises the staff responsible for production, box office management, marketing, and development. The Executive Director will be actively involved in fundraising and will work in collaboration with the BRSO Music Director/Conductor.

- The optimal candidate should possess the following qualifications:
- Ability to build, lead and mentor staff.
- Ability to develop an operating budget and manage day-to-day fiscal operations.
- Strong attention to detail.
- Effective fundraising skills.
- Ability to build and maintain effective and respected professional relationships.
- Superb oral and written communication skills.
- Capacity to utilize box office and accounting software.
- Innovative and strategic thinking to increase audience and donor base.
- Specific knowledge of performing arts organizations.
- Bachelor's degree required; MBA, MPA or MFA preferred.
- Five years' experience working in the non-profit sector.

The successful candidate will be a self-starter and have a high level of initiative, creativity, and energy. The ability to work independently is necessary, as well as the ability to collaborate with staff and volunteers to plan and execute a complex program of work. The successful candidate must be willing to relocate and commit to the Baton Rouge metropolitan area for a minimum of five years. Compensation, including benefits, is competitive and commensurate with qualification and experience.

To apply, upload resume and cover letter [HERE](#). The search will continue until the Executive Director is named.

The Baton Rouge Symphony Orchestra is an equal opportunity employer.

About the Baton Rouge Symphony

The Baton Rouge Symphony Orchestra, founded in 1947, is a vital cultural resource that enriches, inspires, and educates the diverse population of Baton Rouge and surrounding communities through live symphonic performances and educational outreach programs. Comprising talented professional musicians, the Symphony presents a dynamic range of classical, pops, and educational concerts each season, engaging audiences of all ages and backgrounds. The showcase event of the year for the Baton Rouge Symphony is the Pennington Great Performers in Concert.

The Pennington Family Foundation Great Performers in Concert Series started in 2003 as a casual conversation between two friends and has become a local event widely respected throughout the world of both classical and popular music. This series has brought the world's best musical talent to the capital region, including CHICAGO, Chris Botti, Itzhak Perlman, and Renée Fleming. Other performers have included Diana Ross, Trisha Yearwood, Lang Lang, and Kristin Chenoweth. The goal of the series is to show case the Baton Rouge Symphony while sharing world-class musical artists with the community. In 2024, the symphony celebrated its 25th Pennington Family Foundation Great Performers in Concert with world-renowned cellist Yo-Yo Ma.

About Baton Rouge, Louisiana

Baton Rouge is a vibrant cultural hub nestled along the mighty Mississippi River. With its rich blend of history, music, and mouthwatering cuisine, Baton Rouge offers a unique experience that captivates both locals and visitors alike. From exploring historic landmarks like the Louisiana State Capitol to indulging in Cajun and Creole flavors at local eateries, there is something for everyone in Baton Rouge. Come discover the warmth of Southern hospitality, the rhythm of live music, and the charm of this dynamic city that proudly embodies the spirit of Louisiana. Situated at the heart of the Pelican State, Baton Rouge invites you to immerse yourself in its diverse tapestry of experiences and create lasting memories against the backdrop of its storied past and promising future.